

At the Forefront (ATF), Inc. is a Black, African women-led think tank committed to social justice and gender equity. We believe in the freedom, agency, and empowerment of all women and girls, with a special focus on those from Africa and the African diaspora. We are a global collective of Black women with diverse expertise across public health, education, law, and human rights with over 40 years' combined experience in the nonprofit sector. After years working in international development, our co-founders launched ATF, Inc. to address the systemic & structural gender and race bias in international development spaces that pushes us further away from co-creating solutions for marginalised communities.

Through an intersectional, Afro-feminist lens, we work to elevate the voices of Black women to address the challenges our communities face. Our work is anchored by our commitment to decolonising the international development sector by ensuring Black women and girls are drivers of their own stories and narratives and to support organizations and institutions to do the same.

For more information about ATF, visit our website <https://www.attheforefront.net>

JOB PROFILE

At the Forefront (ATF) is currently seeking volunteer technical experts with at least 10 years of experience in the following key pillars:

- Health Equity
- Research/Evidence (to support our Black girl youth-centered initiative, BRIGHT)
- Advocacy

The technical experts will work in collaboration with their respective ATF key pillar leads. They will ensure effective coordination and implementation of pillar goals.

ATF is committed to ensuring diversity and inclusion as we expand our team. We strongly encourage women and non-binary people with diverse socioeconomic backgrounds, women and non-binary people with disabilities, women and non-binary people living in rural and marginalised communities, women and non-binary people from indigenous/ethnic minority groups, and women and non-binary people of all ages to apply.

Candidates with commiserative work experience are welcome to apply without a college/university degree.

HEALTH EQUITY

Primary Responsibilities:

- Document global health disparities (Maternal Health, Sexual and Reproductive Health, Infectious Diseases)
 - This includes reviewing existing data, and designing original studies
- Identify and fostering dynamic, transformative partnerships in Africa and the Diaspora
- Advocate for sustainable interventions promoting holistic health
- Conduct Desk Review and provide support Health Equity Lead in conducting pilot studies
- Ensure high quality delivery of the pillar objectives through innovation, active pursuit of lessons learned, adaptability to changing dynamics, and integration of related programming for increased impact
- Provide support to the Monitoring and Evaluation (M&E) team to maintain an efficient M&E and learning system to ensure that all pillar objectives are documented and archived according to internal/donor requirements
- Design strategies to ensure that marginalised populations (ex. Black women and non-binary people in health systems) are properly integrated into all events, and that activities are sensitive to gender/socioeconomic roles
- In coordination with the Communications Lead, deliver articles, compelling success stories and/or blog posts that compellingly conveys the work of the Health Equity pillar
- At the direction of the leadership, represent ATF at external meetings, workshops, forums, and events related to project, and/or technical practices relevant the project

- Other duties as assigned

Qualifications:

- Preferred Bachelor's degree although open to all education backgrounds
- At least 10 years demonstrated experience
- Experience working with health systems in Africa and/ the Diaspora
- Ability to produce high quality deliverables throughout the project cycle from planning, management, and strong problem-solving skills
- Strong verbal and written communication skills
- Geographic experience in at least one of the following zones: West Africa, East Africa, Southern Africa, the U.S.
- Fluency in English (French/Spanish/Portuguese/local language is desirable but not required)

RESEARCH/EVIDENCE

Primary Responsibilities:

- Determine areas of research to increase knowledge
- Identify sources of funding, prepare research proposals, and submit funding applications
- Plan and perform experiments and surveys
- Collect, record, and analyse data
- Interpret data analysis results and draw inferences and conclusions
- Use research results to write reports, papers, and reviews
 - Present findings in journals and conferences

Qualifications:

- Preferred Bachelor's degree although open to all education backgrounds
- At least 10 years demonstrated experience
- Experience conducting research in Africa and/ the Diaspora
- Ability to produce high quality deliverables throughout the project cycle from planning, management, and strong problem-solving skills
- Strong verbal and written communication skills
- Geographic experience in at least one of the following zones: West Africa, East Africa, Southern Africa, the U.S.
- Fluency in English (French/Spanish/Portuguese/local language is desirable but not required)

ADVOCACY

Primary Responsibilities:

- Monitor the climate of girls/women's rights movement
- Identify which movements we should be a part of and how to align ATF to them
- Support the design of advocacy strategies
- Build and maintain effective relationships both within and outside ATF
- In coordination with the Communications Lead, deliver articles, compelling success stories and/or blog posts that compellingly convey ATF's work and impact

Qualifications:

- Preferred Bachelor's degree although open to all education backgrounds
- At least 10 years demonstrated experience
- Shared vision and passion for ATF's scope of work
- Experience working in Africa and/ the Diaspora

- Demonstrated commitment to working with and in support of the needs of marginalised communities; preferably with familiarity with key issues across the ATF key pillars (Health Equity, GBV, Youth)
- Ability to produce high quality deliverables throughout the project cycle from planning, management, and strong problem-solving skills
- Strong verbal and written communication skills
- Geographic experience in at least one of the following zones: West Africa, East Africa, Southern Africa, the U.S.
- Fluency in English (French/Spanish/Portuguese/local language is desirable but not required)